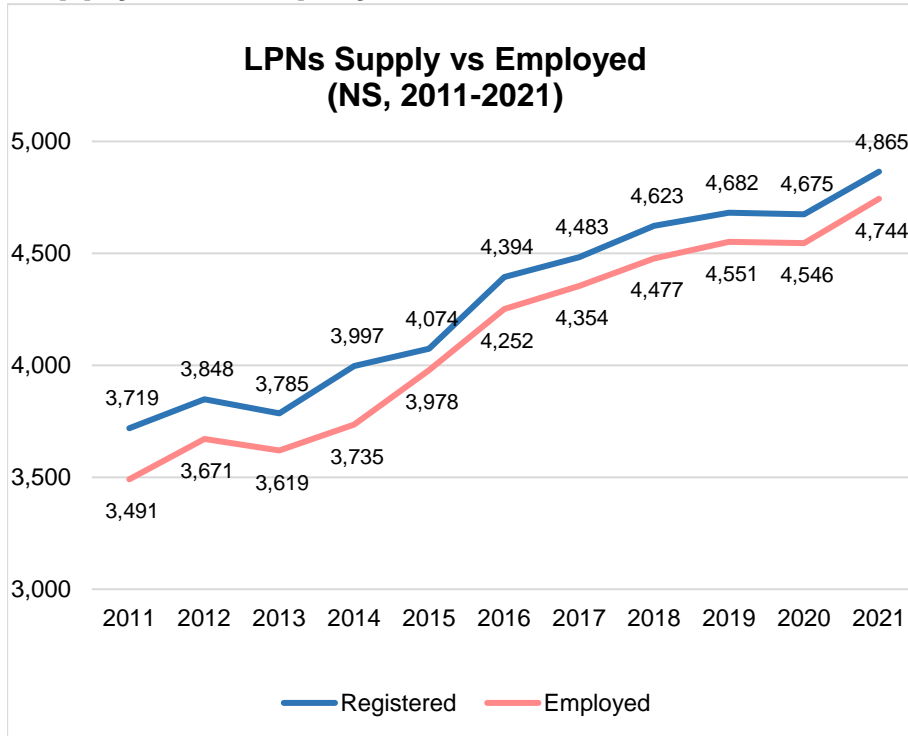


Licensed Practical Nurses (LPNs) 2021

Nova Scotia Profile

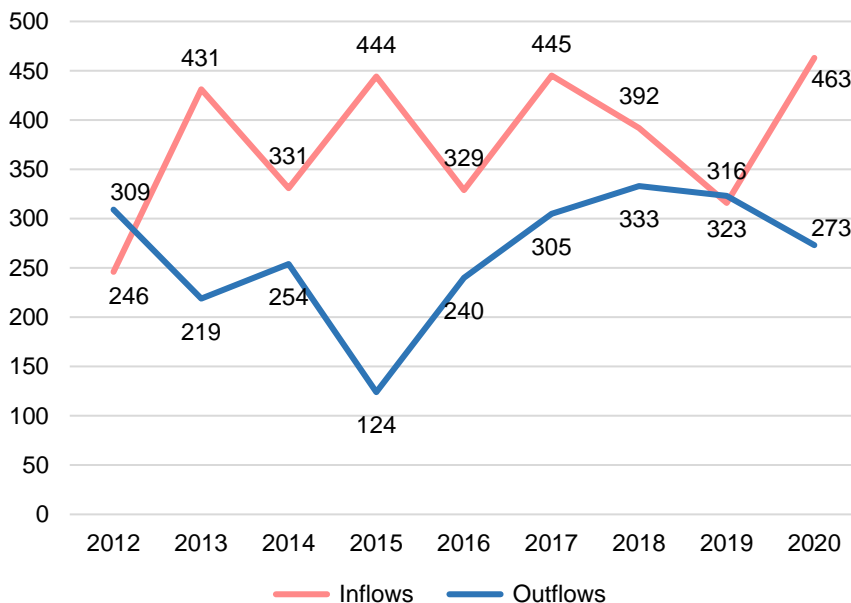
Supply and Employment



Quick Facts

Registrants	4,865	
Employed	4,744	97.5%
Change in Reg (1 year)	190	4.1%
Inflow*	463	9.5%
Outflow†	273	5.6%
Outflow over age 55	73	1.5%
Outflows Avg Age	43.4	
Full-Time	2,461	51.9%
Part-Time	1,518	32.0%
Casual	765	16.1%
Average Age	41.5 years	
Avg Experience	14.6 years	

LPNs Inflow & Outflow Trends (NS, 2012-2021)



Location of Graduation

LPNs (total = 4,865)	#	%
Nova Scotia	3,978	81.8%
Other Provinces	555	11.4%
International	332	6.8%
New graduates¹ (total = 336)	#	%
Nova Scotia	191	56.8%
Other Provinces	136	40.5%
International ²	9	2.7%

DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2020 – Oct 31st, 2021.

Notes: Total Licensed Practical Nurses (LPNs) (793) exclude those on-leave.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants)

† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

Questions regarding this Provincial Profile can be directed to:

Scott Luff, Research and Statistical Officer 3, Health Workforce Planning, NS Department of Health and Wellness.

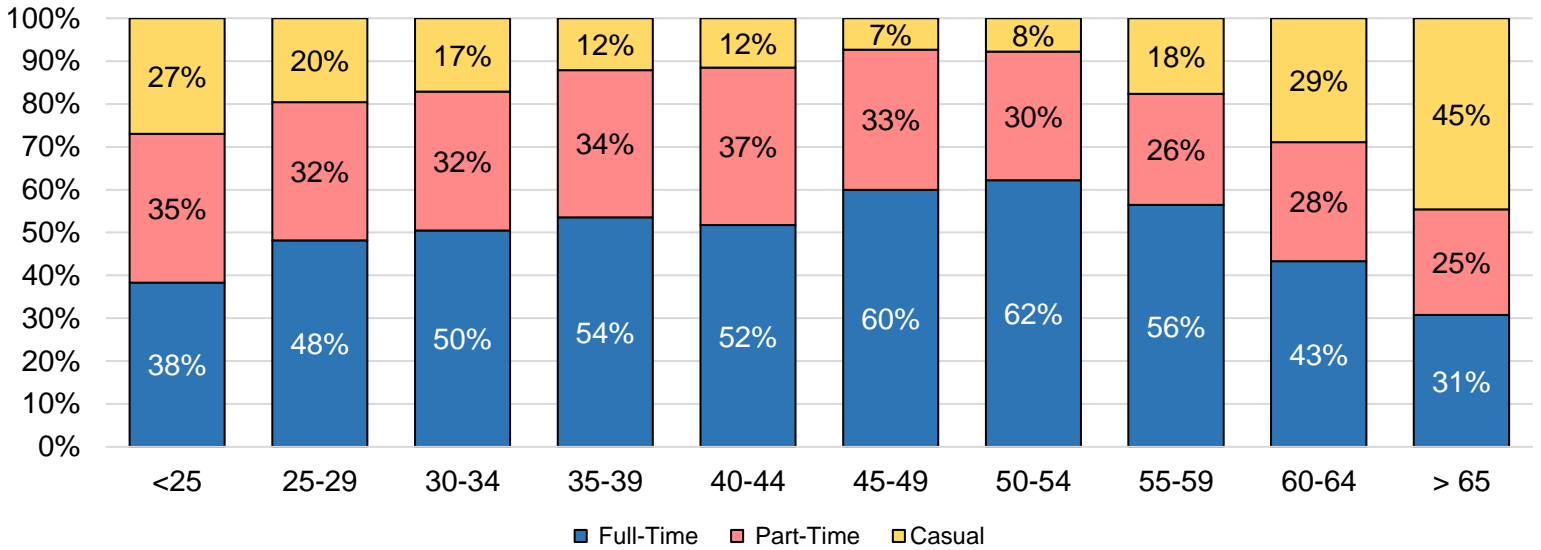
E-mail : Scott.Luff@novascotia.ca Phone : 902-424-3005

¹ New Graduates are anyone who graduate Nov 1, 2020 to Oct 31, 2021

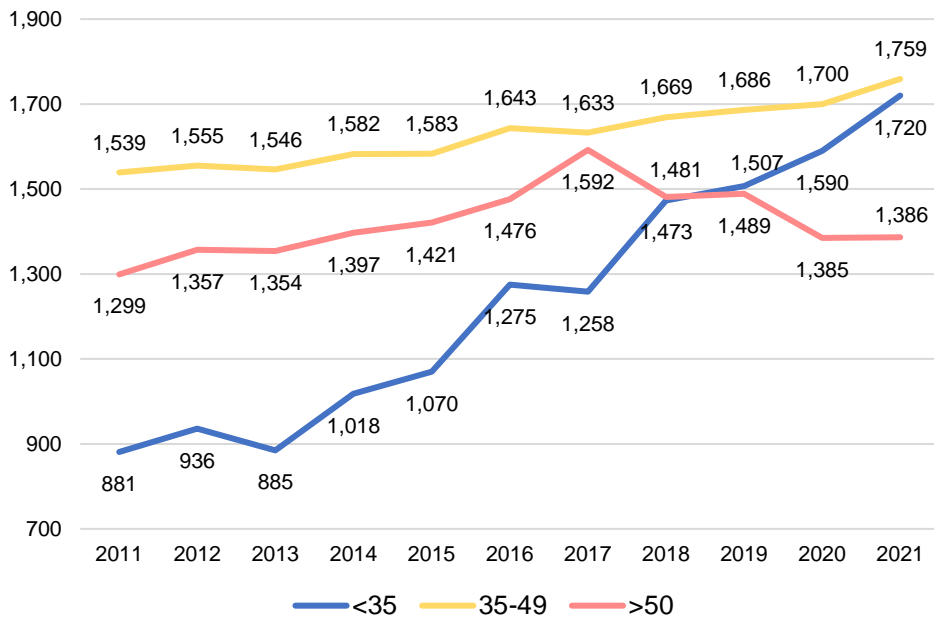
² International Grads are members registering in NS for the first time. They could have experience internationally, but are considered new grads as they get the bridging education needed to work in Canada

Licensed Practical Nurses (LPNs) 2021

Employment Time Status by Age Group (NS, 2021)



LPNs by Age Group (NS, 2011-2021)



Position	#	%
LPN/ Staff Nurse	4,310	90.9%
Coordinator/ Care Manager	128	2.7%
LPN Specialty	144	3.0%
Other	144	3.0%
Instructor/ Educator	18	0.4%

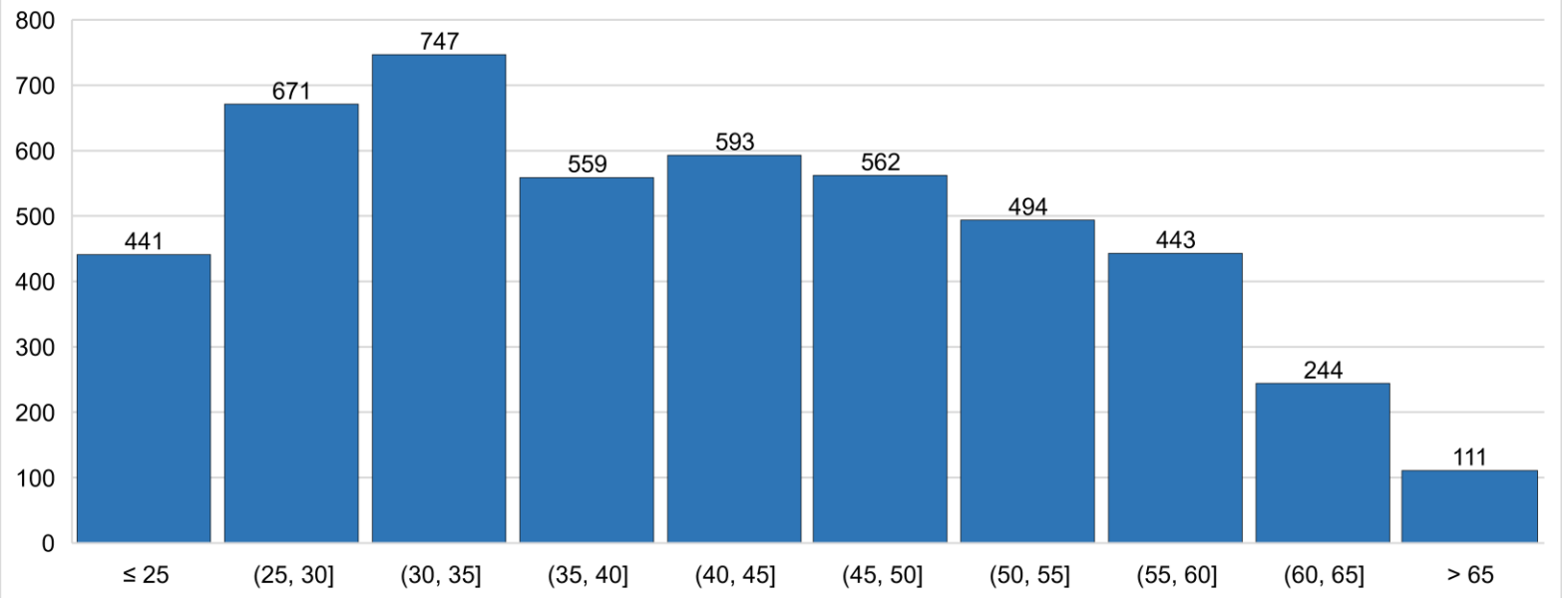
Position	#	%
Long-Term Care	1,831	38.6%
Medicine/Surgery	1,079	22.7%
Community Health	441	9.3%
Mental Health	322	6.8%
Home Care	291	6.1%
Other Direct Care	155	3.3%
Rehabilitation	113	2.4%
Clinical Areas	80	1.7%
Ambulatory Care	71	1.5%
Emergency Care	64	1.3%
Maternity/Newborn	55	1.2%
Administration	50	1.1%
Operating Room/	46	1.0%
Palliative Care	34	0.7%
Oncology	31	0.7%
Education/Research	27	0.6%
Pediatrics	24	0.5%
Not Stated	19	0.4%
Critical Care	8	0.2%
Occupational Health	<5	<5%

Age and Experience

Age Profile	#	%	Years Experience	#	%
<35	1,720	35.3%	0-5	1,574	33.2%
35-49	1,759	36.2%	6-15	1,514	31.9%
>50	1,386	28.5%	15-30	982	20.7%
Average Age: 41.5			>30	674	14.2%
			Average Experience: 14.6		

Licensed Practical Nurses (LPNs) 2021

Age Distribution LPNs (NS, 2021)



Employment Time Status LPNs (NS, 2011-2021)

